



## Risk Consulting Update: Protecting You and Your Business

**JUST OUT** – The National Safety Council has announced an effort to help employers create safe workplaces post-COVID-19. [SAFER: Safe Actions for Employee Returns](#) is an initiative to guide employers through the safe transition of resuming business operations. Sign up for [SAFER Resources](#) and you will be notified when materials are available.

### **MORE COVID-19** – [CDC - Top 10 Tips to Protect Employees' Health](#)

- Actively encourage sick employees to stay at home. Ensure the company policies support this initiative.
- Develop flexible policies for work schedules and telework if feasible.
- Promote hygiene for [coughing, sneezing](#) and [washing hands](#).
- Perform routine [environmental cleaning](#).
- Provide employees with [education and training](#) on COVID-19.
- Have conversations with employees about their concerns.
- Talk to companies and vendors who provide services to your business about their plans.
- Implement practices, which support [social distancing](#).
- Explore alternatives to face-to-face meetings and business travel.
- Develop procedures to take care of employees who become sick at work and [disinfect areas where they have been](#).

### **SIGNUP** – [National Safety Council - Safety First Blog](#)

#### **RESOURCES:**

- [CDC COVID-19 Website](#)
  - [CDC Interim Guidance for Businesses and Employers](#)
- [Cal/OSHA COVID-19 Website](#)
- [Federal OSHA COVID-19 Website](#)
  - [Federal OSHA Guidance on Preparing Workplaces for COVID-19](#)
- [National Safety Council](#)

If you have further questions regarding this topic, please contact one of our Risk Consultants for assistance.

Many regulations place the responsibility for employee safety on the employer. Marsh & McLennan Insurance Agency LLC (MMA) assists employers with evaluating workplace safety exposures, but this does not change the requirements for employers to protect employees. Surveys, evaluations, and other loss prevention services performed by MMA may not reveal every hazard, exposure and/or violation of safety practices. Written inspection reports, findings and recommendations by MMA are not a guarantee or assurance the employer's workplace, operations, machinery, appliances or equipment are safe or in compliance with applicable regulations. The Risk & Loss Advisors team at MMA provides consultative services to help our clients reduce their total cost risk. Contact your Risk Consultant or Client Service Team for assistance. Any statements concerning legal matters are based solely on our experience as Risk & Loss Advisors and are not to be relied upon as legal advice, for which you should consult your own professional advisors. 8/2016. CA Insurance Lic. 0H18131